

1 October 2009

To whom it may concern

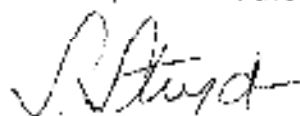
For the past 7 years GijimaAst has outsourced their Industrial Relations matters to Labournet.

During this time the service, advice and training given to us on Industrial Relations matters have been of a very high standard. They are update with the current changes in Labour Realtions legislations and run several seminars and training sessions to share this knowledge with Human Resources practitioners in the field.

The manner in which they conduct hearings is professional and procedurally correct at all times. With offices in all the major cities they are always available with any labour advice that you need in your daily HR Industrial Relations tasks.

Labournet has played an important role in advising the company with restructuring, sometimes resulting in retrenchments, and has assisted us adequately and professionally in CCMA, Arbitrations and Labour Court matters.

We therefore have no reservations to recommend them as one of the leading Labour Law companies in the country.



Steve Strydom

HR Manager Managed Services

GijimaAst