

29 July 2009

To whom it may concern,

Re: LabourNet Payroll Solutions

We decided to outsource our payroll during the course of 2007. After viewing numerous payroll & HR service providers that were active within the market, we moved to LabourNet Pay & HR Solutions effective 01 September 2007.

At the time, we had a total number of 471 active employees on our payroll. A decision to change any payroll system is daunting and is never without teething problems. We had a significant increase in staff on the payroll and by the end of November 2008 we were supporting 692 employees. To date we have successfully closed two tax years and the quality of service and our relationship is constantly improving.

LabourNet Pay & HR Solutions has been very keen to address process improvements with us thus resulting in significant efficiency improvements.

Yours faithfully
ATLAS COPCO SOUTH AFRICA (PTY) LTD

A handwritten signature in blue ink, appearing to read 'V R Scott', written over a horizontal line.

V R SCOTT
Regional Manager - ASAP Southern Africa