

# PHOLOHO SKOOL SCHOOL

ALLE KONTAKSPUNDENSIE MOLI AAN DIE SKOOLHOOF GERIG WORD  
 ALL CONTACT SPONDING TO BE ADDRESSED TO THE HEADMASTER



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26 October 2009

Pholoho Special School caters for the severely mentally handicapped learners. We are situated in Mangaung Municipal area. Our learners are from very poor homes where many of the parents / guardians are unemployed. Most of these household are dependent on the grant the learner receives from the state.

Due to these circumstances as a school we try to employ the parents or guardians of the learners to assist economically. Although this like any other institution has its pros and cons we have always been able to solve our problems amicably with the assistance of Labournet.

Labournet has drawn up the contracts for these employees; been involved in the implementation of the contracts as well as handling problems in this regard.

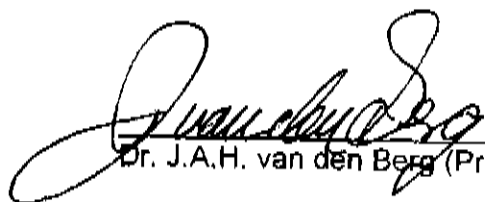
In the past we had serious problems with employees being grossly negligent and insubordinate and together with Labournet we were able to solve the problem. It did however cost us a few days at the CCMA but issue was settled.

We are very satisfied with the consultants that help us. They are very professional, friendly and yet adamant when dealing with a dispute.

The newsletters that we regularly receive are relevant and deals with current issues that we have to handle.

The quarterly seminars which we are invited to are of great value and empower us to cope with the ever changing labour system.

We are most satisfied with the excellent service that is provided by the Labournet branch in Bloemfontein.

  
 Dr. J.A.H. van den Berg (Principal)